



Train the Trainer 2.0

Whereas, OPEIU resolved, at the 29th OPEIU Convention, to

“[S]upport[] Black, Indigenous, People of Color, Individuals with Disabilities, the LGBTQIA+ Community, Women, and all underrepresented social identity groups in becoming more empowered through: taking leadership; sharing in power; transforming norms and culture; challenging all of us to understand our responsibility and stake in taking on racial justice; sharing in decisions about how the money, resources, and time will be spent; sharing in decisions about what work gets done as well as how it gets done; the setting of priorities; and leveling the playing field to remove double standards; and creating spaces for members of dominant social identity groups to: work together and challenge each other around issues of racism, xenophobia, ableism, homophobia, transphobia, sexism, sharing power; develop an understanding of their stake in ending racial and social inequity and injustice; take leadership from and be accountable to underrepresented groups; and become comfortable with being uncomfortable while understanding that we all are learning all the time;”

and;

Whereas, it is OPEIU’s policy to support the labor movement’s efforts to educate all of our members about the danger that racism poses to society as well as to our own unions; and

Whereas, the Washington State Labor Council, AFL-CIO (hereinafter “WSLC”) recognized in 2017 that “race and the course of organized labor are inextricably bound and have been since workers made their first appearance on the shores of North America[,]” and that “organized labor needs to identify approaches toward combating racial injustice and right-wing populism with the aim of building working-class unity;” and

Whereas, WSLC former Race & Gender Director – Kasi Perreiera, has developed a Race to Labor Workshop to educate and prepare union leaders and rank-and-file members for undertaking the necessary work of “integrat[ing] racial justice into every area of their organization... to wholeheartedly combat the divide and conquer strategy of our enemies;” and

Whereas, OPEIU Local 8, with the support of WSLC, held its first Race to Labor “Train the Trainer” Cohort in 2022 to enhance our capabilities to educate about the harmful impacts of racism in the labor movement and how to combat it; now, therefore, be it

Resolved, that OPEIU Local 8 will continue to advance racial justice in the labor movement and beyond by committing time, resources, and infrastructure in order to hold a second cohort of Race to Labor “Train the Trainer” by 2025; and, be it further

Resolved, that OPEIU Local 8 certified Race to Labor trainers are encouraged to consult with past and present WSLC Racial and Gender Justice Directors, and support the prospective “Train the Trainer” cohort; and, be it

Resolved, that the OPEIU Local 8 Race, Equity and Social Justice Committee shall be tasked with coordinating, with the support of the WSLC, the next “Train the Trainer” course; finally

Resolved, that the OPEIU Local 8 Race, Equity and Social Justice Committee will send out an announcement when sessions and presentations will be occurring.

M/S/C Local 8 Executive Board on September 13, 2023

M/S/C Local 8 Membership Assembly on September 23, 2023