

Health Center OPEIU Wage Scale
 Effective March 27, 2022 through March 27, 2023
Version as of November 6, 2022

Classification	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Admin Assistant I	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Admin Assistant II	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Art Therapist (BA)	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Art Therapist (MA)	18.39	18.76	19.14	19.52	19.91	20.31	20.71	21.12
BCHP	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Billr Trainee	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Billing Reimbursement Analyst	22.89	23.35	23.82	24.30	24.79	25.29	25.79	26.31
Billing Specialist I	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Billing Specialist II	18.33	18.70	19.07	19.45	19.84	20.24	20.64	21.05
Billing Specialist III	20.50	20.91	21.33	21.76	22.20	22.64	23.10	23.56
Call Center Specialist	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Care Coordinator I (Med Asst)	20.62	21.03	21.45	21.88	22.32	22.77	23.22	23.68
Care Coordinator II (Bachelors or LPN)	21.33	21.76	22.20	22.64	23.09	23.55	24.02	24.50
Case Manager (Care Management)	20.50	20.91	21.33	21.75	22.19	22.63	23.09	23.55
Case Manager (Chemical Dependency)	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57
Case Manager (Homeless)	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Case Manager (Mental Health)	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97
Case Manager (PACT)	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97
Case Manager (Housing)	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Case Manager (BH Housing)	20.90	21.32	21.74	22.18	22.62	23.08	23.54	24.01
Certified Diabetes Care Education Specialist (CDCES)	33.11	33.77	34.45	35.14	35.84	36.56	37.29	38.04
Certified Diabetes Care Education Specialist (CDCES) Salary	68,868.80	70,241.60	71,656.00	73,091.20	74,547.20	76,044.80	77,563.20	79,123.20
Childcare Driver	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Childcare Teacher	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Childcare Teacher II/ECEAP	18.39	18.76	19.13	19.51	19.90	20.30	20.70	21.11
Citizenship ESL Instructor I	22.09	22.53	22.98	23.44	23.91	24.39	24.88	25.38
Citizenship ESL Instructor II	26.50	27.03	27.57	28.12	28.68	29.25	29.84	30.44
Client Advocate	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Client Advocate PCAP	22.44	22.89	23.35	23.81	24.29	24.78	25.27	25.78
Community Health Worker	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Community Health Worker - Pathways/MSS	20.50	20.91	21.33	21.75	22.19	22.63	23.09	23.55
Community Resource Navigator	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Cook	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Crisis Intervention Specialist (CSNW Programs Only)	22.71	23.16	23.62	24.09	24.57	25.06	25.56	26.07
Crisis MHT II (CSNW Programs Only)	27.03	27.57	28.12	28.68	29.26	29.84	30.44	31.05
Crisis MHT II (CSNW Programs Only)	56,222.40	57,345.60	58,489.60	59,654.40	60,860.80	62,067.20	63,315.20	64,581.50
Crisis MHT III (CSNW Programs Only)	30.41	31.02	31.64	32.27	32.92	33.58	34.25	34.94
Crisis MHT III (CSNW Programs Only)	63,252.80	64,521.60	65,811.20	67,121.60	68,473.60	69,846.40	71,240.00	72,664.80
Crisis MHT Licensed (CSNW Programs Only)	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
Crisis MHT Licensed (CSNW Programs Only)	69,305.60	70,699.20	72,113.60	73,548.80	75,025.60	76,523.20	78,062.40	79,623.65
Customer Service Rep	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Dental Assistant Trainee	18.36	18.73	19.10	19.48	19.87	20.27	20.68	21.09
Dental Asst I	20.45	20.86	21.28	21.70	22.14	22.58	23.03	23.49
Dental Asst II	20.73	21.14	21.56	22.00	22.43	22.88	23.34	23.81
Dental Asst III	22.21	22.65	23.10	23.56	24.04	24.52	25.01	25.51
Designated Crisis Responder I (CSNW)	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
Designated Crisis Responder I (CSNW)	69,312.06	70,698.30	72,112.27	73,554.51	75,025.60	76,526.11	78,056.64	79,617.77
Designated Crisis Responder II (CSNW)	35.27	35.97	36.69	37.43	38.18	38.94	39.72	40.51
Designated Crisis Responder II (CSNW)	73,358.40	74,825.57	76,322.08	77,848.52	79,405.49	80,993.60	82,613.47	84,265.74
Education Specialist	26.50	27.03	27.57	28.12	28.68	29.25	29.84	30.44
Employment Specialist (PACT)	18.40	18.77	19.14	19.53	19.92	20.32	20.72	21.13
Employment Specialist (FEP)	18.40	18.77	19.14	19.53	19.92	20.32	20.72	21.13
Family Support Specialist	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Financial Specialist	20.00	20.40	20.81	21.22	21.65	22.08	22.52	22.97
Geropsych Social Worker MSW/Discharge Planner	27.60	28.15	28.72	29.29	29.88	30.48	31.09	31.71
Geropsych Mental Health Technician BA	22.42	22.87	23.33	23.79	24.27	24.75	25.25	25.76
Geropsych Nursing Assistant Certified	17.34	17.69	18.04	18.40	18.77	19.14	19.53	19.92
Geropsych Certified Mental Health Inpatient Peer Counselor	18.77	19.14	19.53	19.92	20.32	20.72	21.14	21.56
Geropsych Cook	17.34	17.40	17.74	18.10	18.46	18.83	19.21	19.59
Geropsych Housekeeping/Laundry Aide	17.34	17.36	17.71	18.07	18.43	18.80	19.17	19.55
Geropsych Mental Health Therapist II	24.29	24.77	25.27	25.77	26.29	26.81	27.35	27.90
Group Life Counselor I	18.89	19.27	19.65	20.05	20.45	20.86	21.27	21.70
Group Life Counselor II	19.65	20.04	20.44	20.85	21.27	21.70	22.13	22.57
Group Life Counselor III	21.65	22.08	22.52	22.97	23.43	23.90	24.38	24.87
Group Life Counselor IV	23.65	24.12	24.60	25.09	25.59	26.10	26.62	27.15
Health Care Advocate	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Health Care Assistant	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Health Educator I (BA)*	25.36	25.87	26.68	26.91	27.45	28.00	28.56	29.13
Health Educator I (BA) Salary*	52,748.80	53,809.60	55,494.40	55,972.80	57,096.00	58,240.00	59,404.80	60,592.90
Health Educator II (RN/MA)*	26.97	27.51	28.06	28.62	29.19	29.78	30.37	30.98
Health Educator II (RN/MA) Salary*	56,097.60	57,220.80	58,364.80	59,529.60	60,715.20	61,942.40	63,169.60	64,432.99
Health Information Management Clerk	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Home Health Aide	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Infant Case Manager	20.61	21.02	21.44	21.87	22.31	22.76	23.21	23.67
Integration Specialist I (BA)	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72

Classification	Base	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
Integration Specialist II (Masters)	27.00	27.54	28.09	28.65	29.23	29.81	30.41	31.01
LEAP Program Coordinator	25.00	25.50	26.01	26.53	27.06	27.60	28.15	28.72
LPN	29.81	30.41	31.01	31.63	32.27	32.91	33.57	34.24
Maintenance/Housekeeping II	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Maintenance/Housekeeping III	19.87	20.27	20.68	21.09	21.51	21.94	22.38	22.83
Maintenance/Construction III	22.04	22.48	22.93	23.39	23.86	24.34	24.82	25.32
Maintenance/Construction IV	25.08	25.58	26.09	26.62	27.15	27.69	28.25	28.82
Med Laboratory Tech	22.09	22.53	22.98	23.44	23.91	24.39	24.88	25.38
Med Technologist	25.01	25.51	26.02	26.54	27.07	27.61	28.16	28.72
Medical Assistant Certified	22.05	22.49	22.94	23.40	23.87	24.35	24.83	25.33
Medical Assistant Registered	20.87	21.29	21.71	22.15	22.59	23.04	23.50	23.97
Mental Health Therapist II (MA)*	27.03	27.57	28.12	28.68	29.26	29.84	30.44	31.05
Mental Health Therapist II (MA) Salary*	56,222.40	57,345.60	58,489.60	59,654.40	60,860.80	62,067.20	63,315.20	64,581.50
Mental Health Therapist III (MA+)*	30.41	31.02	31.64	32.27	32.92	33.58	34.25	34.94
Mental Health Therapist III (MA+) Salary*	63,252.80	64,521.60	65,811.20	67,121.60	68,473.60	69,846.40	71,240.00	72,664.80
Mental Health Therapist Licensed*	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
Mental Health Therapist Licensed Salary*	69,305.60	70,699.20	72,113.60	73,548.80	75,025.60	76,523.20	78,062.40	79,623.65
MH + SUDP Dual License*	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
MH + SUDP Dual License Salary*	69,305.60	70,699.20	72,113.60	73,548.80	75,025.60	76,523.20	78,062.40	79,623.65
Integrated Mental Health Therapist II (MA)*	27.03	27.57	28.12	28.68	29.26	29.84	30.44	31.05
Integrated Mental Health Therapist II (MA) Salary*	56,222.40	57,345.60	58,489.60	59,654.40	60,860.80	62,067.20	63,315.20	64,581.50
Integrated Mental Health Therapist III (MA+)*	30.41	31.02	31.64	32.27	32.92	33.58	34.25	34.94
Integrated Mental Health Therapist III (MA+) Salary*	63,252.80	64,521.60	65,811.20	67,121.60	68,473.60	69,846.40	71,240.00	72,664.80
Integrated Mental Health Therapist Licensed*	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
Integrated Mental Health Therapist Licensed Salary*	69,305.60	70,699.20	72,113.60	73,548.80	75,025.60	76,523.20	78,062.40	79,623.65
Child and Family Clinical Therapist Licensed*	33.32	33.99	34.67	35.36	36.07	36.79	37.53	38.28
Child and Family Clinical Therapist Licensed Salary*	69,305.60	70,699.20	72,113.60	73,548.80	75,025.60	76,523.20	78,062.40	79,623.65
Child and Family Clinical Therapist*	30.41	31.02	31.64	32.27	32.92	33.58	34.25	34.94
Child and Family Clinical Therapist Salary*	63,252.80	64,521.60	65,811.20	67,121.60	68,473.60	69,846.40	71,240.00	72,664.80
MSS Social Services Specialist*	25.36	25.87	26.38	26.91	27.45	28.00	28.56	29.13
MSS Social Services Specialist Salary*	52,748.80	53,809.60	55,494.40	55,972.80	57,096.00	58,240.00	59,404.80	60,592.90
MSS Social Services Specialist II (Masters)*	26.50	27.03	27.57	28.12	28.68	29.26	29.84	30.44
MSS Social Services Specialist II (Masters) Salary*	55,120.00	56,222.40	57,345.60	58,489.60	59,654.40	60,860.80	62,067.20	63,308.54
Nursing Assistant Certified	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Nutritionist RD*	31.11	31.73	32.37	33.01	33.67	34.35	35.03	35.73
Nutritionist RD Salary*	64,708.80	65,998.40	67,329.60	68,660.80	70,033.60	71,448.00	72,862.40	74,319.65
OB Coordinator/Community Health Worker	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Outreach Worker	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Peer Counselor	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Pharmacy Assistant	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Pharmacy Technician	21.01	21.43	21.86	22.30	22.74	23.19	23.66	24.13
Phlebotomist	18.87	19.25	19.63	20.02	20.43	20.83	21.25	21.68
Phlebotomist/X-ray Tech	19.18	19.56	19.95	20.35	20.76	21.17	21.60	22.03
PT Aide	20.87	21.29	21.71	22.15	22.59	23.04	23.50	23.97
Psychiatric Provider Aide	18.04	18.40	18.77	19.15	19.53	19.92	20.32	20.73
Receptionist	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Referral Tracking Specialist	17.66	18.01	18.37	18.74	19.11	19.49	19.88	20.28
Reproductive Cancer Patient Navigator	20.61	21.03	21.45	21.88	22.31	22.76	23.21	23.67
RN I (ADN)*	32.64	33.29	33.96	34.64	35.33	36.04	36.76	37.50
RN I (ADN) Salary*	67,891.20	69,243.20	70,636.80	72,051.20	73,486.40	74,963.20	76,460.80	77,990.02
RN II (BSN)*	37.44	38.19	38.96	39.74	40.53	41.34	42.17	43.01
RN II (BSN) Salary*	77,875.20	79,435.20	81,036.80	82,659.20	84,302.40	85,987.20	87,713.60	89,467.87
Senior Advocate	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Social Worker I*	27.95	28.51	29.08	29.66	30.25	30.86	31.47	32.10
Social Worker I Salary*	58,136.00	59,300.80	60,486.40	61,692.80	62,920.00	64,188.80	62,064.44	63,305.73
Social Worker II*	29.60	30.19	30.80	31.41	32.04	32.68	33.33	34.00
Social Worker II Salary*	61,568.00	62,795.20	64,064.00	65,332.80	66,643.20	67,974.40	65,959.70	67,278.89
SUDP II*	25.50	26.01	26.53	27.06	27.60	28.15	28.72	29.29
SUDP II Salary*	53,040.00	54,100.80	55,182.40	56,284.80	57,408.00	58,552.00	59,737.60	60,932.35
SUDP III*	27.54	28.09	28.65	29.23	29.81	30.41	31.01	31.63
SUDP III Salary*	57,283.20	58,427.20	59,592.00	60,798.40	62,004.80	63,252.80	64,500.80	65,790.82
Teacher - Special Ed/Inpatient	24.22	24.70	25.20	25.70	26.21	26.73	27.27	27.82
Teacher Certified/Inpatient	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.19
Treatment Attendant	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
Utilization Coordinator (RN)	25.75	26.27	26.79	27.33	27.88	28.44	29.01	29.59
Vaccine Confidence Coordinator	24.00	24.48	24.97	25.47	25.98	26.50	27.03	27.57
WIC Breastfeeding Peer Counselor	18.39	18.76	19.13	19.52	19.91	20.30	20.71	21.12
WIC Clerk	17.39	17.74	18.10	18.46	18.83	19.20	19.58	19.97
WIC Nutri Asst Certifier I	18.67	19.04	19.42	19.81	20.21	20.61	21.03	21.45
WIC Nutri Asst Certifier II (BA)	21.62	22.05	22.49	22.94	23.40	23.87	24.35	24.83
X-Ray Technician	20.20	20.60	21.01	21.43	21.86	22.30	22.74	23.19
X-Ray Technician II	22.98	23.44	23.91	24.39	24.88	25.38	25.89	26.41
Youth Guidance Specialist	20.62	21.03	21.45	21.88	22.32	22.77	23.22	23.68
Youth Re-Engagement Specialist	20.62	21.03	21.45	21.88	22.32	22.77	23.22	23.68

*Highlighted positions are exempt, salaried positions. Payroll authorizations for these employees should reflect the annual salary amount, and new employees starting in these positions accrue 27 days PTO. All other positions are non-exempt, hourly positions. Payroll authorizations for these employees should reflect the hourly rate, and new employee starting in these positions accrue 24 days PTO. Employees at or beyond the top step of the wage scale receive a 2% COLA and a 2% anniversary at the same time as COLA increases.