

Union ★
Update

OPEIU
Local



for OPEIU Local 8 members at Kaiser Permanente

Union Update

Prevention of Workplace Violence Training

Part of the Coalition of Kaiser Permanente Unions National Agreement with Kaiser Permanente is the Performance Sharing Program (PSP) which sets goals in several areas (pillars) which, if met, provide for a bonus payout each March.

One of the pillars is “Prevention of Workplace Violence” in which OPEIU Local 8 members are to take this training in KPLearns by the end of the year. However, only 65% of OPEIU Local 8 members have taken this training so far.

We are asking that you take some time (its paid time) to go to KPLearns and take the “Prevention of Workplace Violence” training (SAF;NTPWVVISTELAR 2022). Don't forget to notify your supervisor/manager that you will be taking this training.

If you have any questions, please reach out to your Union Representative (listed below)

Mail Order RX

The National Agreement provides that during 2022, if less than 40% of prescription drugs for Coalition members are dispensed through mail-order, than any Rx with a co-pay of less than \$20 will increase to \$20. The 40% applies to all Coalition represented employees in all regions.

Currently, we are just at the 40% with no wiggle room. We need wiggle room!

If you or a family member are getting on-going prescriptions, please consider using the mail-order option to ensure that those co-pays stay below \$20. This helps everyone!

Thank you for all that you do as a member of OPEIU Local 8 and part of the Coalition of Kaiser Permanente Unions!

Questions or comments? *Please contact your Union Representative:*

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