Due to the Coronavirus (COVID-19) – this meeting was via Zoom

OPEIU Local 8
Membership Assembly Minutes
January 22, 2022

Assembly Opening
President Kellie McGuire opened the Assembly at 10:04 a.m. and welcomed everyone to our 25th Membership Assembly

Native Land Acknowledgement – was read by Amandanyo (AJ) Oguara of The Confederated Tribes of the Coleville Reservation

Local 8's Code of Conduct – was read by Vice-President John Adams

Roll Call of Officers and E-Board – by Recording Secretary Shannon Mains

President Kellie McGuire, Vice-President John Adams, Recording Secretary Shannon Mains, Secretary-Treasurer Cindy Schu, Business Manager Suzanne Mode

Roll Call of Executive Board Members:

Executive Board Members: Anthony Forte, Sara Jimenez, David Olivera, Shana McCann, Elaine Carlson, Elizabeth Maass (E) Barb Cameron (E), Robin Sullivan, Rick Nesbitt, Karen White (E), Paul Bender, Becky Mowry (A)

Trustees – David Evans, Lois Jamieson (A), Joan Weiss

Initiation of New Members/Introductions/Welcome
President Kellie McGuire initiated and welcomed new members.

Approval of Minutes
M/S/C to approve the September 25, 2021 Membership Assembly Minutes with 2 corrections

Financial Report by Secretary Treasurer Cindy Schu
M/S/C to approve the December 2021 YTD Financial Statement
M/S/C to approve the Proposed 2022 Local 8 Budget

Special Order of Business – Election Committee Chair John Adams introduced the Election Committee Members- Anthony Forte, Bill Messenger, Beverly Hawkins, and Tara McIntosh.

Nominations for Business Manager: **Suzanne Mode – elected by acclamation**
Nominations for President: **Kellie McGuire – elected by acclamation**
Nominations for Vice-President: **John Adams – elected by acclamation**
Nominations for Secretary-Treasurer: **Corinne Cosentino – elected by acclamation**
Nominations for Recording Secretary: **Shannon Mains – elected by acclamation**

Nominations for **7** Central Regional Executive Board Members and **7** Alternates (MLK Jr. County): **Misha Smith, Sara Franklin, Anthony Forte, Corina Yballa, Sara Jimenez, Alex Shively, Shana McCann – elected by acclamation, Alternate – David Olivera – elected by acclamation**

Nominations for **4** East Regional Executive Board Members and **4** Alternates (all other Washington State Counties): **Catherine Houser, Robin Sullivan, Barb Cameron, and Rick Nesbitt – elected by acclamation, Alternate – Joan Ahl-elected by acclamation**

Nominations for **4** North Regional Executive Board Members and **4** Alternates (Whatcom, Skagit, Snohomish, San Juan and Island Counties): **Brandon Galovin, Lucy Lopez, JoAnn Ortiz, Elizabeth Maass and Ana Lucas – nominated, election required, Alternate Bobbie Pringle – elected by acclamation**

Nominations for **6** South/West Regional Executive Board Members and **6** Alternates (Clallam, Jefferson, Kitsap, Mason, Gray's Harbor, Thurston, Pierce, Pacific, Lewis, Cowlitz, Wahkiakum, Clark and Skamania Counties): **Debbie Guillot, Paul Bender, Sonja Blondeau-Heglin, Benjamin Peterson, Emmanuel Flores and Coreale Forrest – elected by acclamation, 0 alternates**

Nomination and Election of (2) Trustees – **Valori Flake and Fred Hutchins – elected by acclamation**

Nomination and Election of (14) Delegates to the Washington State Labor Council (WSLC) Conventions and Events – **Suzanne Mode, Corinne Cosentino, Kellie McGuire, Tara Powell, Misha Smith, Leslie Liddle, David Evans, David Olivera, Erin Adamson, Valarie Peaphon, Benjamin Peterson, Bobbie Pringle, Sara Franklin, Paul Bender and Sara Jimenez – elected by acclamation**

Nominations and election of all vacant CLC Delegate vacancies:

Cowlitz-Wahkiakum: no nominations

Kitsap County: no nominations

Martin Luther King Jr. County: Ingrid Chapman is stepping down, alternate will be Corina Yballa

North Central: no nominations

Northwest Washington: no nominations

Pierce County: no nominations

Snohomish County: no nominations

Southeast Washington: no nominations

Southwest Washington: no nominations

Spokane Region: Sam Zinler, elected by acclamation

Thurston-Lewis-Mason: no nominations

Twin Harbors: no nominations

Yakima and South Central Counties: no nominations

Nominations and Election of an Election Committee of **7** Members and **7** Alternates – **Cindy Schu, Anthony Forte, Emmanual Flores, Patrick Pederson, Valori Flake, Robin Sullivan, and Karen White – elected by acclamation**

Tommy McLean 2022 Activist Award Presentation:
Business Manager Suzanne Mode presented the award to Cindy Schu and thanked her for all of her years of service to the staff and the membership at the local and the OPEIU International and watched a power point presentation made in her honor.

Hardship Fund Report:
Rep Shelby Mooney gave the membership an update on the hardship fund, encouraged members to give to the Hardship Fund and to get the word out to our members about the fund.

President Kellie McGuire also told the membership about how purchases through Amazon Smile could help us build-up our hardship fund. Tara explained how the program works.

WSLC 2022 Political Agenda:
Cherika Carter – Political and Strategic Campaigns Director at the WSLC, and the Chair of our PAC Committee shared the State Labor Council's political agenda for this year- the 2022 Workers Recovery Agenda, 2022 Elections, and Labor Neighbor. Rep Leslie Liddle encouraged the membership to participate and how to contribute to the PAC fund.

Business Manager State of the Union Report: by Business Manager Suzanne Mode
Suzanne gave us an update on the new office and that they are settling in the new location. Membership continues to grow with new bargaining units coming on board. Staff is very busy dealing with employers and Covid-19 vaccination requirements. There are many challenges, communicating and organizing, in the virtual world, but staff is very committed to fighting for safe and healthy workplaces.

Committee Reports:

Shop Steward Committee – Chairs Danielle Rau/Gus Gonzalez
The Shop Steward Committee has plans to have gatherings once per month. They encouraged members to attend the shop steward trainings. One of the trainings will explain all the different types of employment leave.

Race, Equity and Social Justice Committee – Chairs Helen Angell/Emmanuel Flores
The RESJ Committee screenshared the activities they are planning for 2022 that included- Regional Race & Labor trainings with WSLC, march at May Day in Seattle, budget for interpretation, continue to support MLK Root out Racism effort, mental health advocacy for Union members, movie screening of PRIDE or Sorry to Bother You, 2nd Annual RESJ Potluck, petition to make Cesar Chavez Day a national holiday, implementing recommendations that come out of the DEI assessment.

Political Action Committee – Chair Sara Franklin

Sara Franklin will be serving as the new PAC chair. The PAC Committee shared their plans for 2022 – plan a gathering to do a public activity with a cook-off or potluck, hold a town hall via zoom, recruit members to attend WA Legislative townhalls, spotlight a member once per month with a statement about why they donate to the PAC Fund.

Communications Committee – Chair Kellie McGuire
The Communications Committee discussed how to get the word out about the GoFundMe to benefit homeless and housing assistance programs – some ideas included featuring it in the L8 newsletter and Facebook. They also discussed how to be more noticed in the community – some ideas were wearing Local 8 masks, putting fliers in breakrooms at work sites, planning community events, and interview and highlight our members who work at our low-income non-profit agencies.

Public Sector Organizing Committee – Chair Corinne Cosentino
A new Apprentice Organizer will be hired this year. The Committee will be reaching out to those members who would like to reach-out to members and help

Election Committee – Chair John Adams
The ballot order for the **4** North Regional Executive Board Members is as follows: **Lucy Lopez, Ana Lucas, Elizabeth Maass, JoAnn Ortiz, Elizabeth Maass and Brandon Galovin.** Each candidate must send out a 150-word written statement by January 26th. Voting will be on January 27th, 2022.

New Business:
Request to allow the Washington State Labor Council and other AFL-CIO organizations have access to Local 8 Members' contact information for political and educational outreach in 2022. **M/S/C**

Member Reports/Announcements:
On 2/17/22 from 6-7pm there will be an OPEIU Local 8 member zoom meeting in Spanish and English to discuss workplace issues.

David Evans shared that we should have a general strike until each person has the right to vote to secure a better world.

Emmanuel Flores shared his appreciation for the OPEIU Free College Program and being able to obtain his AA degree and plans to take advantage of the BA degree program.

Wendy Vermeers shared that she is in a construction apprenticeship program and is learning to build tiny homes, and green spaces, for those who are homeless.

Rep Valarie Peaphon reported on Northwest Justice Project and Crisis Connections contracts and campaigns. Bargaining at Seattle Housing Authority is going very slow.

Annaliza Torres shared that she is in a 12 week reading group that meets Mondays 6:30-8pm-Revolutionary Integration: Linking the Struggles for Black Freedom and Socialism.

Meeting Adjourned – at 2:46 p.m.