

Union ★
Update

OPEIU
Local



For Local 8 Members at WPAS

October 22, 2021

OPEIU 8 members at WPAS have continued to work throughout the COVID-19 pandemic to ensure WPAS clients are supported in every way possible. Now it's time to negotiate a new Union contract and for WPAS management to recognize all of our hard work.

Our Union bargaining team met with WPAS management on October 19 for our first bargaining session to begin negotiating a new contract.

Based on your feedback, the Union is proposing improvements including:

- New employee orientation including paid time for Union Stewards to meet with new employees
- Expansions to the WA Paid Family & Medical Leave
- Improvements to seniority, job posting, layoff and overtime
- Telework options
- A new conference committee to meet regularly to discuss issues such as training, workplace concerns and workloads

We are currently working on our economic proposals based on the bargaining surveys and our market analysis.

We will be back at the bargaining table on October 25th, November 2nd, November 9th and December 2nd to continue working to secure a fair contract.

Our Union Bargaining Team: Harold Bradshaw, Data Entry; Thom Dunn, Office Clerk; Kaleb Laird, Data Controller; Alex Shiley, Office Clerk

Show your solidarity by wearing your OPEIU mask!

Need an OPEIU 8 mask? Masks will be delivered to all OPEIU 8 members next week!



Get Involved and Stay Informed

Join our Contract Action Team! Share bargaining updates with coworkers and participate in contract actions to help us all win a fair contract. To join please contact your Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org or talk to your bargaining team.

Questions? Contact Union Representative Erin Adamson at 206-441-8880 ext. 105 or erin@opeiu8.org

Bargaining Basics:

- Prepare for bargaining by surveying the membership, establishing a bargaining team and developing proposals to improve your current Union contract including our wages and working conditions
- Bargaining team meets with management to exchange proposals
- Look for updates in your personal email and talk to your bargaining team members to stay informed about what's happening with the negotiations
- Once we have reached tentative agreement, all agreed upon changes a vote of the membership is scheduled
- Prior to a vote of the membership, all information including all proposed changes to the Union

contract are provided to all members for review

- Vote meeting(s) will be held to answer questions and members cast their vote



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-441-0207 ★ www.opeiu8.org

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