

Union ★
Update

OPEIU
Local



For Local 8 Members at Solid Ground

November 8, 2021

Greetings and Happy Autumn!!!

NEW 2021 Personal Leave Rollover

Our Labor Management Committee Team (***Cynthia Linder, David Olivera, Omar Cuevas-Vega, Chelsah Ratkowski, Susan Walsh*** and ***Union Representatives Diane Arnold and Shelby Mooney***) are excited to announce that Solid Ground management has agreed, for this year only, to allow staff to rollover up to forty (40) hours of their accrued and unused personal leave into 2022 under the following terms:

- Staff can rollover a maximum of forty (40) hours of their accrued and unused personal leave as of December 31, 2021 into a Staff Choice days bank.
- Up to forty (40) hours of accrued and unused personal leave will automatically rollover into Staff Choice days rather than directly into the Sick leave Bank.
- Employees who wish to opt out of this one-time rollover should contact HR Business Partner Brian Haigh by December 27, 2021.
- Employees are advised to exhaust Staff Choice days before applying their 2022 personal leave in 2022 because
- Staff Choice days will not be cashed out at separation in 2022 and not rolled over into sick leave in 2023.
- Staff Choice days must be requested and approved in advance just like personal leave.
- Staff Choice days can be used for the same purposes as personal leave.

Examples:

If you have 64 hours of accrued and unused personal leave as of December 31, 2021, and you do not contact Brian Haigh in Human Resources, 40 hours of that leave will go into your Staff Choice days bank and 24 hours will go into your sick leave bank.

If you have 30 hours of accrued and unused personal leave as of December 31, 2021, and you do not contact Brian Haigh in Human Resources, all 30 hours will go into your Staff Choice days bank.

If you do not want up to forty (40) hours of your accrued and unused personal leave to go into a Staff Choice days account, email Brian Haigh by December 27, 2021.

[You can read the LOU here.](#)

Interested in participating in the Solid Ground Labor Management Committee?

Our LMC Team has room for Solid Ground Union Stewards. The Union Team and Management Team meet the fourth Wednesday of each month from 10:30 am to noon. The purpose of the committee is to foster communications between the Employer and the Union members to resolve issues and disputes and to exchange ideas to promote improved communications and working conditions.

If you are interested, please contact Diane Arnold or Shelby Mooney at diane-shelby@opeiu8.org or (206) 441 8880 ext 115.

Advanced Steward Training

Last call for registrations!

Advanced Shop Steward Training *via Zoom*
Tuesday, November 9, 2021, 6:00 – 7:30 p.m.

- Grievance vs. Gripe – How to tell the difference
- Managing Investigatory Meetings
- When Filing a Grievance Isn't Enough
- Representing Co-workers in the Virtual World of Work

To participate, please RSVP by Monday, November 8 [online](#) or to Sally@opeiu8.org

A Zoom link will be emailed to registrants on Tuesday, November 9.



OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8

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