

## UMCC / MCC-MCR Update

### OPEIU LOCAL 8 AND WFSE HAVE REACHED AN AGREEMENT regarding the Job Description and Compensation for the Member Connection Representative (MCR) position.

Along with the Job Description for the MCR position, the following items have been agreed upon by the UMCC Team and WFSE has agreed upon:

- MCRs will receive the same compensation as Council Representatives and pursuant to the Collection Bargaining Agreement.
- MCRs shall receive the same CR benefits, minus Auto and Vehicle Allowance.
- The Probationary Period will be six (6) months.
- MCRs will be non-scheduled employees.
- All other terms and conditions of the current Collective Bargaining Agreement will apply to the MCRs.

WFSE has informed the UMCC team that it's their intent to fill the vacant Yakima CR position. However, they have not confirmed if this position will be based in Yakima or at another location.

The next UMCC meeting is scheduled for Tuesday, August 1, 2017. At this meeting the UMCC team and WFSE will be addressing and will attempt to resolve the following issues:

- Any concerns surrounding the Seniority Roster (all classifications).
- Layoff process for impacted Associates, and effective date of any layoffs.
- Severance Pay for impacted Associates.
- A possible option for Early Retirement for eligible Associates.
- Bumping Rights for impacted Associates.
- Transfer and Downgrade rights for any non-Associate who wants to work as an MCR.
- The vacated Data Associate position.

***If you have any questions or concerns, please contact the Union Representatives:***

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#### The UMCC Bargaining Team:

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