

Union★ Update

OPEIU Local 8

for Local 8 Members at KAISER PERMANENTE WASHINGTON

June 12, 2017

It's Unanimous!



OPEIU Local 8 Members at KP/WA vote to join the Coalition of Kaiser Permanente Unions

OPEIU members from Spokane to Everett unanimously chose by paper ballot to become a part of the Coalition (<http://www.unioncoalition.org/>), a federation of 28 union locals representing more than 115,000 Kaiser Permanente employees all over the Country.

The Coalition of Kaiser Unions negotiates a National Agreement with Kaiser Permanente. This Agreement covers all union employees of KP and determines the annual cost-of-living increases, benefit minimums and general working conditions. The current National Agreement is in effect through September 30, 2018 (<http://Impartnership.org/2015-national-agreement>).

Just like every union that represents workers within the KP system, Local 8 will continue to have its own individual Collective Bargaining Agreement that addresses local work issues such as just cause protection, seniority rights, a grievance procedure, market adjustments and PTO. Now that OPEIU members have voted to join the Coalition of KP Unions, we will be negotiating with Kaiser on how the National Agreement applies to OPEIU members in Washington.

Voting to join the Kaiser Coalition is the first step. We'll put that in motion and will report back on what happens next in a few weeks.

Thanks to all of you that voted. Your voice was heard and your participation keeps our union strong!

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