

It's time for job security and safe patient care

We're united to protect our contract and our standards

We've fought long and hard over the last ten years to build a union contract that protects us as workers and supports safe patient care at our hospital. Never has it been more important for us to stand together for our patients and community. It's unacceptable that RCCH is trying to punish workers and patients with a rollback in standards because of a bankruptcy that was caused by poor management.

As our hospital enters a time of transition with an out-of-state, for-profit system, we need to ensure that workers are willing to stay at Trios and that we can attract new staff to come work at our hospital.

Last week we were in negotiations with RCCH to come to agreement on a new contract. They came with what they say is their last, best, and final offer and say we must have a deal now that we can take to the bankruptcy court. This is a pushy tactic intended to make us feel rushed but the bankruptcy judge won't approve the bankruptcy plan until the end of June. Even the creditor's committee hasn't voted to approve the terms of the bankruptcy plan and our union serves on that committee.

We're standing up for our patients, community, and workplace standards. Come to our meetings and find out about our plan to protect our hospital so that our community can trust they will receive quality care at our hospital and we can take care of our families.



"RCCH is an out of state company and for profit companies have a long history of outsourcing Nutrition and Dietary services, among other important services that are best provided in house. It's important we always have a voice over important conditions that affect our work and our union. That's why we all need to come to the vote meetings and find out what we can do to keep our current standards."

Theresa Tow, EVS



"We are working to ensure that we maintain important patient care standards such as protecting our rest between shift standards, but they want full flexibility to do whatever they want with other important benefits that keep workers here at the hospital and help us maintain a healthy work life balance. I'll be telling all of my co-workers how important it is to attend our vote meetings and send the message that as a union, we'll do what it takes to protect our standards."

Rosabel Chavez, OR Tech

VOTE MEETINGS Wednesday, May 23

**Southridge, Conference Rms. A/A1
6:00am-8:30pm**

Auburn Campus, Café

6:00am-8:30am and 6:00pm-8:30pm