

Union Update

OPEIU

Local 

for Local 8 Members at CONSEJO COUNSELING AND REFERRAL SERVICE

January 25, 2018

Pay Raises

Your next negotiated base pay increase in the amount of 3% will be processed on the paycheck issued on January 25, 2018. If you are already at the top of your pay range then you will receive a 3% lump sum payment.

Union Representation

Please remember, when you are called into a meeting with management that you believe could in any way lead to you being disciplined or terminated, you have the right to have a Union Representative or Shop Steward present. This protection is referred to as your Weingarten Right. See Section 5.4 of the OPEIU Contract for more information.

Union Contracts

You can always find a copy of your Contract online at www.opeiu8.org

Union Stewards

Are you interested in becoming a Union Steward? OPEIU LOCAL 8 is recruiting Shop Stewards at each work location. Having Stewards in the workplace is critical. They become the “eyes and ears” of the Union, keeping track of what is happening at Consejo and with employees on a day-to-day basis. Stewards also assist in settling employee disputes. An effective Steward functions as a two-way pipeline: passing information along to the OPEIU Union Representative, so we can formulate plans to respond to employer actions and also making sure the union members are kept well informed. Being a steward provides an invaluable learning and growing experience and OPEIU offers training, support and incentives to members that become stewards!

Contract Negotiations

The current Union contract expires on June 30, 2018. We will soon begin preparations for bargaining, this will include surveying the membership to gauge priorities as well as electing the Bargaining Team. *Stay tuned!*

Please plan to attend an upcoming Union meeting during your lunch break. Pizza will be provided.

Meeting Schedule:

- Thursday, January 18th at 12pm in Kent Office
- Thursday, February 1st at 12pm in Southpark Office
- Friday, February 2nd at 12pm in Columbia City Office (Cesar Chavez Conference Room)
- Friday, February 9th at 11:30am in Tacoma Office (Conference Room)

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Questions? Contact Valarie Peaphon, Union Representative
1-206-441-8880 ext. 103 or valarie@opeiu8.org

OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8
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