

## Tentative Agreement Reached!

### OPEIU Local 8 and Senior Life Resources have reached a Tentative Agreement.

OPEIU Local 8 will be conducting ratification votes at the following locations and dates:

**Yakima**  
**Monday, January 8**  
**6-7:30 pm**

Fire Station #95  
Classrooms A & B  
807 E Nob Hill Blvd.  
Yakima, WA 98901

*Parking is on the east side of the building. Entrance is on the east side of the building.*

**Walla Walla**  
**Wednesday, January 10**  
**6-7:30 pm**

Pizza Hut  
510 W Rose St.  
Walla, Walla, WA 99362

**Richland**  
**Tuesday, January 9**  
**6-7:30 pm**

SLR Offices  
1824 Fowler St  
Richland, WA 99352  
Meals on Wheels  
Conference Room

**Clarkston**  
**Thursday, January 11**  
**6-7:30 pm**

Clarkston City Hall  
Conference Room  
829 5th St.  
Clarkston, WA 99403

***Here is what you will be voting on:***

- Term of the Agreement: July 1, 2017 through June 30, 2019 (new term dates / 2-year contract)
- Wage increases retro back July 1, 2017, and every 6 months of the new agreement
- Increase compensation to the Retirement Plan
- Updated language regarding Paid Time Off
- Updated language regarding Request for Additional Hours
- Updated language regarding Mileage
- Updated language regarding Weekend Differential
- Guaranteed wage increases every 6 months for the life of the Agreement: retroactive back to July 1, 2017, January 1, 2018, July 1, 2018 and January 1, 2019.

OPEIU Local 8 and Senior Life Resources have agreed to meet in Labor Management to continue discussions regarding implementation of an "Attention Required (Substitute Shifts) / Workload Reduction - Pilot Program." This Labor Management meeting has been scheduled for Monday, January 22, 2018.

Prior to that meeting, SLR will be handing out an Assignment Preference / Match Criteria form. Everyone should expect to receive this form on or before January 2, 2018. It is VERY IMPORTANT that everyone update your availability, and turn the form back into your Supervisor and SLR before Tuesday, January 16, 2018.

***If you have any questions, concerns or to join OPEIU Local 8, contact Thomas Wray at [thomas@opeiu8.org](mailto:thomas@opeiu8.org) or 1-800-600-2433 ext. 117 or Shelby Mooney at [shelby@opeiu8.org](mailto:shelby@opeiu8.org) or 1-800-600-2433 ext. 107***

### ***The Bargaining Team:***

Barb Brennan  
Jacki Hutton  
Laura Wampole  
Rhonda Collins  
Tami Jenkins  
Shelby Mooney  
Thomas Wray  
Benita Hyder

## OPEIU Website

Be sure to visit [www.opeiu8.org](http://www.opeiu8.org) for information about Union benefits, member rights, find your Union Contract, apply for a scholarship, Hardship Fund application and more.

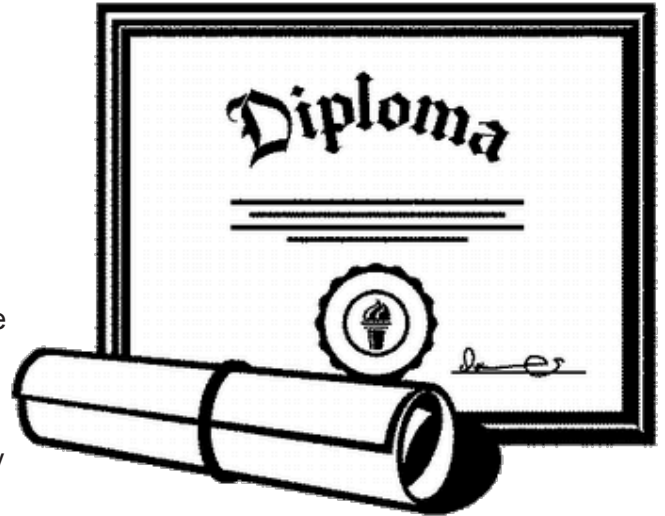


## OPEIU App

Check out the new OPEIU App! Offered in Apple and Android formats, it's available for free at your favorite app store. Download it today!

## Announcing the OPEIU Free College Benefit

The OPEIU has partnered with Higher Education Partners (HEP) and Eastern Gateway Community College (EGCC) to provide OPEIU members and their families with the opportunity to earn an associate degree on line for **free** — no out-of-pocket costs for tuition, fees or e-books. Students study online and can earn an Associate of Arts, an Associate of Business Management, an Associate in Early Childhood Education or an Associate in Criminal Justice. The OPEIU Free College Benefit is open to members in good standing, who are full-dues-paying members and their families. Family is defined as spouse, children, stepchildren, children-in-law, dependents and grandchildren. Potential students' membership will be verified by OPEIU.



The next semester begins **January 16, 2018**, with enrollment ending **January 12**. For more information call **1-888-590-9009** or go to <https://freecollege.opeiu.org/>.



## OPEIU Student Debt Reduction Program

OPEIU members are eligible for the OPEIU Student Debt Reduction Program to help OPEIU members and associate members repay their student debt. The fund provides five awards of \$2,500 each year to a member who has completed an associate or undergraduate degree and who can demonstrate they have at least \$10,000 in student debt and their account is current. The deadline for 2017 has passed; the application deadline for 2018 will be June 30, 2018. Look for more information on our website in the spring of 2018.

## Membership Assembly

**Saturday, January 27, 2018**

10:00 am to 4:00 pm Assembly (coffee/sign-in at 9:30 am)

4:00 pm to 6:00 pm Social Hour/Auction  
followed by Bingo for the Hardship Fund

### Red Lion Olympia

2300 Evergreen Park Drive SW, Olympia, WA 98502

Lunch Provided

Register with Mike at [mike@opeiu8.org](mailto:mike@opeiu8.org) or  
**1-800-600-2433 (ext. 118)** as soon as possible.

Travel stipends may be available.



[www.opeiu8.org](http://www.opeiu8.org)  
2800 First Ave, Rm 304  
Seattle, WA 98121  
Find us on Facebook  
[www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)



**Office and Professional Employees International Union Local 8**

## Assembly Highlights

- ◆ Review and Approval of the December 2017 Year-End Financial Statement and the 2018 Local 8 Budget
- ◆ Nominations and Elections for (1) Elections Board Member, at least (14) Delegates to WSLC Conventions and vacant CLC positions
- ◆ Special Guest Speaker during lunch: Jeff Johnson, President of the WSLC, *Organizing Around Right to Work*
- ◆ Committee Meetings for Shop Steward/Education; Political Action; Hardship Fundraising; Diversity; and Local 8 Governance Review Retreat
- ◆ Review and Approval of any New Union Business
- ◆ Immediately following the Social Hour and PAC Auction, you're invited to stay and play Bingo. Proceeds to benefit the Hardship Fund.

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employer/SLR/2017/SLR update 12.27.17.doc  
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**OFFICE AND PROFESSIONAL EMPLOYEES INTERNATIONAL UNION LOCAL 8**  
**1-800-600-2433 or 206-441-8880 ★ Fax: 206-441-0207 ★ [www.opeiu8.org](http://www.opeiu8.org)**

Find us on  [www.facebook.com/OPEIULocal8](http://www.facebook.com/OPEIULocal8)